

SPG Supply Chain Statement

Spectrum Plastics Group is committed to improving our employees lives at work and home by investing in programs that will help exceed expectations of our customers, and our customers' customers, with innovative products that are more environmentally friendly.

Spectrum has operated with high ethical business standards and integrity in the communities where our employees work and live for more than 60 years. To preserve the trust placed in Spectrum, the Company counts on its network of Suppliers and business providers across the globe to commit to and uphold its high standards of integrity, values, and operating principles.

It is Spectrum's expectation that Suppliers should be committed to upholding and supporting human rights of all workers; to treat them with dignity and respect; and to treat all workers equally. Our Suppliers should safeguard worker's rights and we further expect that our Suppliers will provide employees with a safe and healthy work environment; and observe and comply with all applicable laws and regulations.

Spectrum is committed to ensuring our business in conducted in all respects according to rigorous ethical, professional, and legal standards. Our business partners must always adhere to the highest standard of ethical behavior. It is expected that our Suppliers will operate every facet of their business with the highest degree of integrity, prohibit bribery and corruption; provide accurate information on products and services; respect intellectual property and confidential information received; prohibit any impediment to fair, transparent and free competition; and prohibit the granting of any improper advantage in the marketplace.

Spectrum is committed to auditing Suppliers to ensure adherence to our guidelines as well as to an effective Management System.